Return of Organization Exempt From Income Tax

Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Go to www.irs.gov/Form990 for instructions and the latest information.

A Fo	r the 20	oands ,	nding ,T	UN 30, 2024	
B Che		C Name of organization		D Employer identifica	ation number
app	licable:	SCRANTON NEIGHBORHOOD HOUSING			
	Address change	SERVICES, INC.			
	Name change	Doing business as NEIGHBORWORKS NORTHEASTERN	PΆ	23-218774	1.
	Initial return	1	loom/suite	E Telephone number	
	Final return/	815 SMITH STREET	,	570-558-2	2490
·	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	
	Amended return			H(a) Is this a group ret	
	Applica- tion	F Name and address of principal officer: SHANE POWERS		1	Yes X No
<u></u>	pending	SAME AS C ABOVE		H(b) Are all subordinates inc	
I Ta	x-exem	npt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or	r 527		ist, See Instructions
	ebsite:			H(c) Group exemption	
-		rganization: X Corporation Trust Association Other	L Year		State of legal domicile: PA
Pai		Summary			
Т		riefly describe the organization's mission or most significant activities: SCRAN	א זעטעז	ETCHBORHOOD	HOUSTNG
Governance		ERVICES, INC.'S MISSION IS TO REVITALIZE			
nar		heck this box if the organization discontinued its operations or dispose			
ě				3	16
ဖိ		umber of independent voting members of the governing body (Part VI, line 1b)			16
Activities &		otal number of individuals employed in calendar year 2023 (Part V, line 2a)			22
iţie		otal number of volunteers (estimate if necessary)			783
훉		otal unrelated business revenue from Part VIII, column (C), line 12			0.
Ă۱		et unrelated business taxable income from Form 990-T, Part I, line 11			0.
	D IV	ot diffolded business taxable files file film on the order of the file file file.		Prior Year	Current Year
	8 C	contributions and grants (Part VIII, line 1h)		2,878,356.	4,578,861.
e l		rogram service revenue (Part VIII, line 2g)		9,835.	7,915.
Revenue		estment income (Part VIII, column (A), lines 3, 4, and 7d)		1,714.	29,600.
æ		other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	l l	17,902.	-5.783 .
		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,907,807.	4,610,593.
-		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	1	0.	0.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
'n		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1	1,033,258.	1,289,215.
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
per	l	otal fundraising expenses (Part IX, column (D), line 25) 9, 76			
Ж		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	1	1,692,443.	3,063,127.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	I .	2,725,701.	4,352,342.
		Revenue less expenses. Subtract line 18 from line 12		182,106.	258,251.
or es	10 1	1010 India to 100 on portroot out the transfer in the transfer		eginning of Current Year	End of Year
Net Assets or Fund Balances	20 T	Fotal assets (Part X, line 16)		5,636,033.	5,704,661.
Ass Baa	21 7	Fotal liabilities (Part X, line 26)		1,948,037.	1,748,927
iet iet	22 1	Net assets or fund balances. Subtract line 21 from line 20		3,687,996.	3,955,734.
	art II	Signature Block	•		
		ities of perjury, I declare that I have examined this return, including accompanying schedule	es and state	ments, and to the best of n	ny knowledge and belief, it is
		t, and complete. Declaration of preparer (other than officer) is based on all information of wi			
	<u> </u>				
Sig	n	Signature of officer	7	Date 1 71.	γ
Hei		SHANE POWERS, PRESIDENT/CEO	aure	M 2/ 1/0	15
		Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Pai	d	MARY ANN NOVAK, CPA		12/18/24 self-emplo	yed P01056330
	1	Firm's name MMO & ASSOCIATES, P.C.		Firm's EIN	23-2226550
	Only	Firm's address 1173 CLAY AVENUE			
		SCRANTON, PA 18510		Phone no. (5	570) 961-0345
Ma	y the IF	RS discuss this return with the preparer shown above? See instructions			X Yes No
-			12-21-23		Form 990 (2023

Form **8868**

(Rev. January 2024)

Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

Department of the Treasury Internal Revenue Service

File a separate application for each return. Go to www.irs.gov/Form8868 for the latest information. OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Part I - Identification Taxpayer identification number (TIN) Type or Name of exempt organization, employer, or other filer, see instructions. SCRANTON NEIGHBORHOOD HOUSING Print 23-2187741 SERVICES, INC. File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for 815 SMITH STREET City, town or post office, state, and ZIP code. For a foreign address, see instructions. Instructions. SCRANTON, PA 18504 Enter the Return Code for the return that this application is for (file a separate application for each return) 01 Application Is For Return Application Is For Return Code Code Form 990 or Form 990-EZ 01 Form 4720 (other than individual) 09 Form 4720 (individual) 10 03 Form 5227 Form 990-PF 04 Form 6069 11 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 8870 12 Form 990-T (trust other than above) 06 Form 5330 (individual) 13 Form 990-T (corporation) 07 Form 5330 (other than individual) 14 Form 1041-A 80

- After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330.
- If this application is for an extension of time to file Form 5330, you must enter the following information.

Plan Name Plan Number Plan Year Ending (MM/DD/YYYY)

<u>Par</u>	t II - Automatic Extension of Time To File for Exempt Organizations (see instructions)	
	The books are in the care of THE ORGANIZATION	
	815 SMITH STREET - SCRANTON, PA 18504	
	Telephone No. 570-558-2490 Fax No	
•	If the organization does not have an office or place of business in the United States, check this box]
•	If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) . If this is for the whole group, check	th

box If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for. i request an automatic 6-month extension of time until MAY 15 , 20 25 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: calendar year 20 _____ or X tax year beginning JUL 1 , 20 23 , and ending JUN 30 . , 20 24

2	If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Change in accounting period	Final return	1	
За	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less	İ		
	any nonrefundable credits. See instructions.	3a	\$	0
b	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and			
	estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

using EFTPS (Electronic Federal Tax Payment System). See instructions.

c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by

Form 8868 (Rev. 1-2024)

3с

Form	990 (2023) SERVICES, INC. 2	3-2187741 Page	e 2
Par	t III Statement of Program Service Accomplishments	_	
	Check if Schedule O contains a response or note to any line in this Part III	L	
1	Briefly describe the organization's mission:		
	SCRANTON NEIGHBORHOOD HOUSING SERVICES, INC.'S MISSION IS	TO	
	REVITALIZE NEIGHBORHOODS AND CREATE OPPORTUNITIES FOR IND	IVIDUALS AND	
	FAMILIES TO IMPROVE THEIR LIVES THROUGH QUALITY HOUSING A	ND FINANCIAL	
	GUIDANCE.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	Yes X	No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X	No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as me		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,	, the total expenses, and	
	revenue, if any, for each program service reported.		-
4a	(Code:) (Expenses \$1,781,490. including grants of \$) (Revenue \$	3)
	AGING IN PLACE - HOME REPAIRS, MODIFICATIONS, AND ANTI-IS	OLATION	
	SERVICES ARE PROVIDED TO ELDERLY HOMEOWNERS IN A COORDINA)
	KEEP SENIORS LIVING SAFELY AND INDEPENDENTLY IN THEIR OWN		
	LONG AS POSSIBLE. DURING THE FISCAL YEAR, 161 SENIORS REC		
	PLACE SERVICES, INCLUDING 71 CRITICAL SAFETY MODIFICATION		
	IMPROVEMENTS TO HELP PREVENT FALLS AND MITIGATE SAFETY HA		
	TWE COVEMENTS TO HADE TREVENT TRADES MAD MITTURED SWITTEN		
	HOMEOWNERSHIP PROGRAM - PROVIDES PROSPECTIVE HOMEBUYERS A HOMEOWNERS WITH A VARIETY OF SERVICES, INCLUDING FINANCIA HOMEBUYER EDUCATION, PRE-PURCHASE COUNSELING, AND FORECLO MITIGATION COUNSELING. DURING THE FISCAL YEAR, 97 CLIENTS WITH THE PURCHASE OF THEIR FIRST HOME, AND 865 CLIENTS RIHOMEBUYER EDUCATION AND FORECLOSURE PREVENTION SERVICES.	AL COACHING, DSURE S WERE ASSISTE ECEIVED	ED_
4c)
	NEIGHBORHOOD REVITALIZATION - INVESTMENT IS MADE IN IMPROVEMENT OF RESIDENT LEADERSHIP. DURING THE FISC. NEIGHBORHOODS IN LACKAWANNA AND LUZERNE COUNTIES THROUGH PROPERTY IMPROVEMENTS, ADDRESSING BLIGHTED AND VACANT LOUTH IMPLEMENTATION OF WEST SCRANTON AND CARBONDALE NEIGHBORHOOD COORDINATION OF "BEAUTIFUL BLOCKS" AND "BLIGHT TO BRIGHT THE DEVELOPMENT OF RESIDENT LEADERSHIP. DURING THE FISC. MULTIPLE VACANT LOTS WERE IMPROVED AND OVER 260 RESIDENT	TARGETED TS, THE OOD PLANS, THE " PROGRAMS, AN AL YEAR,	
	WITH PROPERTY IMPROVEMENTS.		ED
4d 	Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)	ED

Part IV Checklist of Required Schedules

SCRANTON NEIGHBORHOOD HOUSING Form 990 (2023) 23-2187741 SERVICES INC. Yes_ No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A X Is the organization required to complete Schedule B, Schedule of Contributors? See instructions Х Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 3 Х Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 4 X Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III 5 Х Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 X Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 X the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II__________ Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete 8 X Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? 9 X If "Yes," complete Schedule D, Part IV ______ Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V 10 X If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, X 11a Part VI b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total 11b Х assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total Х assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in 11d Х Part X, line 16? If "Yes," complete Schedule D, Part IX e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Х 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f X 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a X Schedule D, Parts XI and XII b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b X Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Х X 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 14b Х or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 X Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to 16 16 Χ__ or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 X 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 19 19 X complete Schedule G, Part III 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a X

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

20b

Form 990 (2023) SERVICES, INC.
Part IV Checklist of Required Schedules (continued)

			Yes	No
	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		_X_
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		_X_
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	04=		37
	Schedule K. If "No," go to line 25a	24a 24b		_X_
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
	any tax-exempt bonds?	24c	·	
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	274		
zoa	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200		-43
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	l.		
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26	l	Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			*
_,	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
u	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
_	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			1
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	1	X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	1	-
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	ļ	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule 0	38	$\perp x$	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			<u> </u>
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	_		
) Little the hallber of come at Earnelaged en interface and a september of the september of	0		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	l		1
C	(gambling) winnings to prize winners?	1c		

023) SERVICES, INC.
Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		169	140
	filed for the calendar year ending with or within the year covered by this return 2a 22			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		_X_
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.		1	-
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		<u> </u>
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	<u> </u>	<u> </u>
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	_		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities]		
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders	_		
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)	_		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filling Form 990 in lieu of Form 1041?	12a		-
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	1		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		ļ	-
а	to the state of the transport to the state of the state o	13a		1
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans	1		
c	Enter the amount of reserves on hand		-	1
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	1	X
k		14b	ļ	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or		1	
	excess parachute payment(s) during the year?	15	1	X
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes." complete Form 6069.			

23-2187741 Page **6**

Form 990 (2023) SERVICES, INC. 23-2187741 Page

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		Ì	
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	:		
	officer, director, trustee, or key employee?	2		_X_
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		_X_
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		_X_
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		_X_
6	Did the organization have members or stockholders?	6		_X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		_X_
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
·	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	The state of the s			
12a	The state of the s	12a	Х	
b	The state of the s	12b	Х	
c				
·	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	ļ
15	Did the process for determining compensation of the following persons include a review and approval by independent			
13	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
_	The state of the property of the state of th	15a	х	
a		15b	X	-
b	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	100	-1	
40-	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
108		16a		x
1	taxable entity during the year?	104		^
D.	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's		-	
		16b		
<u></u>	exempt status with respect to such arrangements?	1 100	<u> </u>	<u>.L</u>
17	List the states with which a copy of this Form 990 is required to be filed PA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3))	le onli	Λ avai	lable
18		,5 0111)	, avai	14010
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website	- d fi	naisi	
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	iu iina	nciai	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	THE ORGANIZATION - 570-558-2490			
	815 SMITH STREET, SCRANTON, PA 18504			

Form 990 (2023) SERVICES, INC. 23-2 Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (\bar{D}), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	box,	not cl unle:	(C Posi heck r ss per d a di	tion more rson i	than dis boti	h an	compensation	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Кеу етріоуее	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) JESSE J. ERGOTT	40.00			х				114,562.	0.	4,738.
PRESIDENT & CEO (THROUGH APRIL 2024) (2) SHANE POWERS	40.00			Λ		<u> </u>	-	114,502	V •	4,/30.
PRESIDENT & CEO (BEGINNING APRIL 202	20.00			х				99,208.	0.	4,297.
(3) TEDDY MICHEL	2.00									
CHAIR		Х		X	<u> </u>		L	0.	0.	0.
(4) JOE JOYCE	2.00					İ				
VICE CHAIR	0.00	Х		X	-	┼	+	0.	0.	0.
(5) KATIE PITTELLI, ED. D	2.00	x		х				0.	0.	0.
IMMEDIATE PAST CHAIR (6) KURT BAUMAN	2.00	Λ		Α.	 	 	1	<u> </u>	V •	V.
SECRETARY	2.00	x		х				0.	0.	0.
(7) JAIME RYAN	2.00									
TREASURER		x		X				0.	. 0.	0.
(8) JOYCE AVILA	1.00									
DIRECTOR		X	_		<u> </u>	ļ	_	0 .	0.	0.
(9) MICHELE BANNON	1.00									
DIRECTOR		X	ļ	-	ـــــ	-	\perp	0	0.	0.
(10) ANDREW CUTILLO	1.00	-			1					
DIRECTOR		X	-	╄	-	-	+	0	0.	0.
(11) WAYNE EVANS	1.00	٠.,							. 0.	0.
DIRECTOR	1 00	Х		-	+	+	+	0	•	U .
(12) DAVID JACKSON	1.00	x						0	. 0.	0.
DIRECTOR (13) MARYLOU KNABEL	1.00	1	-	+	+	_	+	<u> </u>	•	V •
DIRECTOR	1.00	X					ŀ	0	. 0.	0.
(14) SARA LEVY	1.00	1			1		\dagger		•	<u> </u>
DIRECTOR	1.00	\mathbf{x}						0	. 0.	0.
(15) MATT MICHALEK	1.00	1		T						
DIRECTOR		$\mathbf{I}_{\mathbf{X}}$						0	. 0.	0.
(16) DEAN PETTINATO	1.00					Ī	Γ			
DIRECTOR		x			\perp		\perp	0	. 0.	0.
(17) DAMON SPADY	1.00									
DIRECTOR		X					\perp	0	. 0.	0.

SERVICES, INC.

Part VII Section A. Officers, Directors, Tru	i i	oloy	ees			ghe	st C	l l					
(A) Name and title	(B) Average hours per week (list any	box	Position (do not check more than obox, unless person is both officer and a director/trust			than is bot or/trus	h an tee)	(D) Reportable compensation from the	(E) Reportable compensation from related organizations		Esti amo o comp		of ion
	hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC/ 1099-NEC)	(W-2/1099-MISC 1099-NEC)	:/	orgai	m the nization relate nizatio	on ed
(18) MARY-PAT WARD	1.00												
DIRECTOR		X						0.		0.			0.
		-											
							:		:				
1b Subtotal								213,770.		0.	9	0,0	35. 0.
d Total (add lines 1b and 1c)								213,770. received more than \$100	0,000 of reportable	0.	<u>c</u>	0,0	1
3 Did the organization list any former office												Yes	No
line 1a? If "Yes," complete Schedule J fo For any individual listed on line 1a, is the and related organizations greater than \$	sum of reportat	ole c	omp	ens	atio	n an	d ot	her compensation from			4		X
5 Did any person listed on line 1a receive or rendered to the organization? If "Yes," co	r accrue compe	ensa	tion	fron	n an	y un	rela	ted organization or indiv			5		х_
Section B. Independent Contractors 1 Complete this table for your five highest										pens	ation fr	om	
the organization. Report compensation f	or the calendar	year	enc	ling	with	orv	vithi	n the organization's tax (B)	year.		(C)	
Name and busine	ss address	_N	ON	E				Description of	services	C	omper	satio	n
Total number of independent contractor	s (including but	not	limit	ed t	o th	ose	liste	d above) who received	more than				
\$100,000 of compensation from the orga	anization					0_					Form 9	990 (2023

Form 990 (2023) SERVICES, INC.
Part VIII Statement of Revenue

			Check if Schedule O contains a respon-	nse or no	ote to any line				
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
इ इ	1 a	, F	Federated campaigns1a						
la u	b		Membership dues 1b						
Contributions, Gifts, Grants and Other Similar Amounts	c		Fundraising events 1c						
			Related organizations 1d						
	ε		Government grants (contributions) 1e	3	579,864.				
E S	f		All other contributions, gifts, grants, and		,				
돌			similar amounts not included above 1f		998,997.				
들이	ç		Noncash contributions included in lines 1a-1f		,				
3 g	ŀ	1 .	Total. Add lines 1a-1f		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	4,578,861,			
					siness Code				
بو	2 a	a :	INTEREST AND LATE FEE	9	00099	7,915.	7,915.		
ه ػٙ	k))				•			
Seg	C								
eve	(d ,							
Program Service Revenue	•	e .							
۾ ا	f	f.	All other program service revenue	L					
		g '	Total. Add lines 2a-2f			7,915.			
	3		Investment income (including dividends, in						
			other similar amounts)			9,386,			9,386.
	4		Income from investment of tax-exempt bor	•					1
	5		Royalties						
			(i) Real	(i	i) Personal				
	6 :	а	Gross rents 6a						
	ı	b	Less: rental expenses 6b						
			Rental income or (loss) 6c	i	- AND WAS TOWNED				
			Net rental income or (loss)						
	7		Gross amount from sales of (i) Securitie		(ii) Other				
			assets other than inventory 7a 1,224,7	700.	···········				
6)			Less: cost or other basis						
ŭ			and sales expenses 7b 1,204,4						
ther Revenue			Gain or (loss)					<u> </u>	
Ϋ́.			Net gain or (loss)	· · · · · · · · · · · · · · · · · · · 		20,214	•		20,214.
the	8		Gross income from fundraising events (not						
0			including \$ of						
			contributions reported on line 1c). See						
					36,021.				
			Less: direct expenses	8b	52,214.				-16,193.
1			Net income or (loss) from fundraising even Gross income from gaming activities. See		*************	-16,193	•		-10,193,
	9	а							
			Part IV, line 19			-			
			Net income or (loss) from gaming activities						
			Gross sales of inventory, less returns						
	10	а		100			i		
		L	and allowances Less: cost of goods sold			1	-		
	1		Net income or (loss) from sales of inventor		200 may 200 - 1				
		Ü	140t modifie of hossy from sales of inventor		usiness Code				
SUC	11		MISCELLANEOUS INCOME	-	900099	10,410	. 10,410		
nec Jue	' '	a b		— '		10,410	10,410		
ella		C		_ -					
Miscellaneous Revenue			All other revenue						
Σ			Total. Add lines 11a-11d			10,410			
	12		Total revenue, See instructions			4,610,593		0	13,407.

Form 990 (2023) SERVICES, INC.
Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

n	Check if Schedule O contains a respons	(A)		(C)	(D)
	ot include amounts reported on lines 6b, 3b, 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	XII.			
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	040 550	E1 0E6	1.40 1.00	2 502
	trustees, and key employees	213,770.	71,076.	140,102.	2,592.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	050 405	745 530	142 000	
7	Other salaries and wages	859,437.	715,538.	143,899.	
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	216 222	146 516	69,118.	374.
10	Payroll taxes	216,008.	146,516.	03,110.	3/4,
11	Fees for services (nonemployees):	37,719.	19,628.	11,301.	6,790.
a	Management	3/,/19.	19,040.	11,301.	0,730
b		16,177.	12,535.	3,642.	
C		10,1/,	14,333.	3,044.	
d	D () 16 1-1-1-1 1 0 D+ IV II 17				
e	- I				
f	Investment management fees				
g	column (A), amount, list line 11g expenses on Sch 0.)				
40	Advertising and promotion	9,334.	7,065.	2,269.	
12		36,078.	18,104.	17,963.	11.
13	Office expenses	8,626.	6,457.	2,169.	
14	Information technology	0,040.	0,457.	2,10,	
15	Royalties	16,645.	12,284.	4,361.	Action Co.
16	Occupancy	10,043.	12,204.	7,501.	
17	Payments of travel or entertainment expenses				
18	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				DANIMENT
20	Interest			- Indiana	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	46,396.	35,381.	11,015.	
23	Insurance	17,200.	12,860.	4,340.	
24	Other expenses, Itemize expenses not covered	1,200			
4 **	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)	:			
:	HOME OWNERSHIP/REHABILI	2,814,464.	2,814,464.		
	TRAINING	40,496.	37,979.	2,517.	
	DUES AND SUBSCRIPTIONS	6,563.	4,017.		
	REPAIRS & MAINTENANCE	5,742.	4,388.		
	All other expenses	7,687.	5,560.	T 1	
25	Total functional expenses. Add lines 1 through 24e	4,352,342.	3,923,852		9,767
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (202

Form 990 (2023)
Part X Balance Sheet

Par	t X	Balance Sheet			A-10-1		
		Check if Schedule O contains a response or no	ote to any	line in this Part X		······································	
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			503,040.	1	419,760.
	2	Savings and temporary cash investments $\ \dots$			2,926,472.	2	2,440,250.
	3	Pledges and grants receivable, net			3		
	4	Accounts receivable, net	467,766.	4	609,299.		
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub					
		controlled entity or family member of any of th				5	
ets	6	Loans and other receivables from other disqua					
		under section 4958(f)(1)), and persons describ			6		
	7	Notes and loans receivable, net			241,011.	7	211,420.
Assets	8	Inventories for sale or use			453.	8	453.
⋖	9	Prepaid expenses and deferred charges	1 1		19,070.	9	35,761.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D					040 440
	b	Less: accumulated depreciation		237,202.	941,243.	10c	910,413
	11	Investments - publicly traded securities		· ·	401,205.	11	831,065.
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, lin		13			
	14	Intangible assets	425 552	14	246 240		
	15	Other assets. See Part IV, line 11	135,773.	15	246,240		
	16	Total assets. Add lines 1 through 15 (must ed	5,636,033.	16	5,704,661		
	17	Accounts payable and accrued expenses	227,385.	17	260,349		
	18	Grants payable	1,585,995.	19	1,357,246		
	19	Deferred revenue			1,505,335.	20	1,337,240
	20	Tax-exempt bond liabilities			15,799.	21	12,474
	21	Loans and other payables to any current or for		T T	1,7,7,7,0	 	<u> </u>
Liabilities	22	trustee, key employee, creator or founder, su					
₽ij		controlled entity or family member of any of the				22	
Lia	23	Secured mortgages and notes payable to uni			118,858.	23	118,858
	24	Unsecured notes and loans payable to unrela			110,030	24	110,000
	25	Other liabilities (including federal income tax,			= + /= M-25 TOUCY	1	AL CONTROL - AL
	2.5	parties, and other liabilities not included on lin					
		of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			1,948,037,	26	1,748,927
		Organizations that follow FASB ASC 958, o		· · · · · · · · · · · · · · · · · · ·			
Ses		and complete lines 27, 28, 32, and 33.					
and	27	Net assets without donor restrictions			3,351,856	27	3,797,397
Bal	28	Net assets with donor restrictions			336,140	1 1	158,337
pu		Organizations that do not follow FASB ASG			•		
Ī		and complete lines 29 through 33.					
S O!	29	Capital stock or trust principal, or current fun	ds	,,,,,,,,,,,,		29	
set	30	Paid-in or capital surplus, or land, building, or				30	
As	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			3,687,996	32	3,955,734
_	33	Total liabilities and net assets/fund balances			5,636,033	33	5,704,661 Form 990 (2023

Form 990 (2023) SERVICES. INC. 23-2187741 Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI Total revenue (must equal Part VIII, column (A), line 12) 4,610,593. 1 4,352,342. 2 Total expenses (must equal Part IX, column (A), line 25) 2 3 Revenue less expenses. Subtract line 2 from line 1 3 258,251. Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 3,687,996. 4 5 9,487. Net unrealized gains (losses) on investments 5 6 6 Donated services and use of facilities 7 Investment expenses 7 8 8 Prior period adjustments Other changes in net assets or fund balances (explain on Schedule O) 9 0. 9 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, 10 10 3,955,734. Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII X Yes No Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? 2a Х If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Both consolidated and separate basis Consolidated basis Separate basis 2b Х Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Both consolidated and separate basis Consolidated basis X Separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c X

If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.

Uniform Guidance, 2 C.F.R. Part 200, Subpart F?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

SCHEDULE A

Department of the Treasury

Name of the organization

Internal Revenue Service

(Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

SCRANTON NEIGHBORHOOD HOUSING

OMB No. 1545-0047

2023

Open to Public Inspection

Employer identification number

23-2187741 SERVICES INC Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv), (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or 12 more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed in your governing document? (vi) Amount of other (v) Amount of monetary (ii) EIN (iii) Type of organization (i) Name of supported (described on lines 1-10 support (see instructions) support (see instructions) organization Yes No above (see instructions))

(Form 990) 2023 SERVICES, INC. 23-2187741 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						· · · · · · · · · · · · · · · · · · ·
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1359534.	1831338.	2143207.	2878356.	4578861.	12791296.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1359534.	1831338.	2143207.	2878356.	4578861	12791296.
	The portion of total contributions						
	by each person (other than a					!	
	governmental unit or publicly						
	supported organization) included					!	
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						12791296.
	tion B. Total Support					•	
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 4	1359534.	1831338.	2143207.	2878356.	4578861	12791296.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	69,085.	105,595.	113,506.	30,656.	41,219	360,061.
9	Net income from unrelated business				•		
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	2.274.	21.				2.295.
11	Total support. Add lines 7 through 10						13153652.
12		, etc. (see instructi	ons)			12	
	First 5 years. If the Form 990 is for the					501(c)(3)	
	organization, check this box and sto						
Se	ction C. Computation of Pub						
14	Public support percentage for 2023	(line 6, column (f),	divided by line 11,	column (f))		14	97.25 %
15	Public support percentage from 2023	2 Schedule A, Par	: II, line 14			15	95.54 %
16a	33 1/3% support test - 2023. If the	organization did n	ot check the box o	on line 13, and line	14 is 33 1/3% or	more, check this	box and
	stop here. The organization qualifies						
ŧ	33 1/3% support test - 2022. If the						
	and stop here. The organization qua	difies as a publicly	supported organiz	zation			
17a	10% -facts-and-circumstances tes	st - 2023. If the or	ganization did not	check a box on lir	ne 13, 16a, or 16b,	and line 14 is 109	% or more,
	and if the organization meets the fac-	ts-and-circumstan	ces test, check th	s box and stop he	ere. Explain in Parl	t VI how the organ	nization
	meets the facts-and-circumstances t						
ı	10% -facts-and-circumstances te						
	more, and if the organization meets						
	organization meets the facts-and-circ						
18	Private foundation. If the organizati	on did not check a	box on line 13, 10	6a, 16b, 17a, or 17	7b, check this box	and see instructi	ons

23-2187741 Page 3

Schedule A (Form 990) 2023 SERVICES, INC. Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	low, picaso com	pioto i art ii.j				
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and	_/					-
	membership fees received. (Do not						
	include any "unusual grants.")						
	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
_	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that				1		
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year	,,,					
C	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)	L					
Sec	ction B. Total Support					1	
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
(Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included on line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is for the	ne organization's	first, second, third	, fourth, or fifth ta	x year as a sectior	n 501(c)(3) organiza	tion,
• •	check this box and stop here						
Se	ction C. Computation of Pub	ic Support P	ercentage				
	Public support percentage for 2023 (, column (f))		15	%
16							%
	ction D. Computation of Inve						
17))	. 17	%
18	Investment income percentage from	2022 Schedule A	A, Part III, line 17			. 18	%
	a 33 1/3% support tests - 2023. If the						17 is not
	more than 33 1/3%, check this box						
	b 33 1/3% support tests - 2022. If the	e organization dic	d not check a box o	on line 14 or line 1	9a, and line 16 is i	more than 33 1/3%	, and
	line 18 is not more than 33 1/3%, ch	eck this box and	stop here. The org	anization qualifies	s as a publicly sup	ported organization	ı
20	Private foundation. If the organization						

SERVICES. INC

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3h and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

 If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
ļ	3b		
	3с		
	4a		
	4b		
	4c		
	5a	-	
	5b		
	5c		
	6		
	7		
	8		
	-		
	9a		
	9b		
	9c		
	10a		
	10b		
- d) 2023

Par	tiv Supporting Organizations (continued)			
	r		Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a_	-	
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations		I I	
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported	l		ı
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			ı
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			İ
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			ļ
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	_		Í
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations		T.,	Γ
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			1
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
C	the supported organization(s). tion D. All Type III Supporting Organizations	1	<u> </u>	L
360	tion b. All Type in Supporting Organizations		Yes	No
_	Did the executivation avoide to each of its supported arganizations, by the last day of the fifth month of the		163	INO
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
_	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
2	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		1
2	By reason of the relationship described on line 2, above, did the organization's supported organizations have a	<u> </u>		
3	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	stion E. Type III Functionally Integrated Supporting Organizations		!	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).		
' a	The organization satisfied the Activities Test. Complete line 2 below.	•		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	nstructi	ons).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
k	military with the state of the	:		
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	1		
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
a	DIAM TO THE PROPERTY OF THE PR			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	За		
ł	The state of the s			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

	SCRANTON NEIGHBORHOOD H	OUST	VG	
Sche	dule A (Form 990) 2023 SERVICES INC.	.00011	.10	23-2187741 Page 6
Par		ng Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyir	ng trust or	n Nov. 20, 1970 (explain	in Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus			
Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
_ 7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		10.200
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		

5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	4
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Sec	tion C - Distributable Amount		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to		
	emergency temporary reduction (see instructions).	6	

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

1d

2

3

4

Schedule A (Form 990) 2023

d Total (add lines 1a, 1b, and 1c)

(explain in detail in Part VI):

3 Subtract line 2 from line 1d.

instructions).

e Discount claimed for blockage or other factors

2 Acquisition indebtedness applicable to non-exempt-use assets

4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,

Schedule A (Form 990) 2023 SERVICES, INC. 23-2187741 Page 7

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	inizations (contin	ued)	
Secti	on D - Distributions	A-1445		_	Current Year
1	Amounts paid to supported organizations to accomplish exer	npt purposes		1 1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	s of supported organization	S	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	vide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive)		
_	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2023 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)
Secti	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2023	ons	Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2023				
а	From 2018				
b	From 2019				
С	From 2020				
d	From 2021				
	From 2022				
f	Total of lines 3a through 3e				
a	Applied to underdistributions of prior years				
	Applied to 2023 distributable amount				
i	Carryover from 2018 not applied (see instructions)				
i	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D,				
•	line 7: \$				
a	Applied to underdistributions of prior years				
	Applied to 2023 distributable amount				
	De la la Calaba della de	12			
5	Remaining underdistributions for years prior to 2023, if				
3	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
	Remaining underdistributions for 2023. Subtract lines 3h				
6					
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j				
	and 4c.				
8_	Breakdown of line 7:				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
C	Excess from 2022				
-	Evcess from 2023		1		1

Schedule A (Form 990) 2023

Schedule A	(Form 990) 2023	SERVICES,	INC.	23-2187741 Page 8
Part VI	Part IV, Section A, lines 1	mation. Provide th , 2, 3b, 3c, 4b, 4c, 5a lines 2 and 3: Part IV	ne explanations required by Part II, line 10; Part II, line 17a of a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines /, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part on E, lines 2, 5, and 6. Also complete this part for any addition	1 and 2; Part IV, Section C, V. Section B, line 1e; Part V,
			Addition	
MODEL CONTRACTOR				
www.				
	······			
				176,200,000
	A176-1974 D-2-7	1000		

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization SCRANTON NEIGHBORHOOD HOUSING

SERVICES. INC.

Employer identification number 23-2187741

Par	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		ds or Accounts. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	A service of the second		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year	•	
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor ad	vised funds
_	are the organization's property, subject to the organization's e		F-1
6	Did the organization inform all grantees, donors, and donor ad		
	for charitable purposes and not for the benefit of the donor or		
	impermissible private benefit?		
Par			
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (for example, recreat	· · · · · · · · · · · · · · · · · · ·	of a historically important land area
	Protection of natural habitat		of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the for	rm of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		· · · · · · · · · · · · · · · · · · ·
С	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included on line 2c acqui		
	on a historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele		
	year		
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the per	iodic monitoring, inspection, handling	of
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing c	onservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conse	rvation easements during the year
8	Does each conservation easement reported on line 2d above		
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footr	note to the organization's financial stat	ements that describes the
	organization's accounting for conservation easements. rt III Organizations Maintaining Collections of	f Art Wistorical Transuras or	Other Similar Assets
Pa	rt III Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form		Other Sillina Assets.
			ent and halance sheet works
1a	If the organization elected, as permitted under FASB ASC 95		
	of art, historical treasures, or other similar assets held for put		
	service, provide in Part XIII the text of the footnote to its finar		
b	If the organization elected, as permitted under FASB ASC 95		
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in i	furtherance of public service,
	provide the following amounts relating to these items.		φ
	(i) Revenue included on Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X	an use on other similar apparts for final	Φ
2	If the organization received or held works of art, historical tre		nolai gain, provide
	the following amounts required to be reported under FASB A		¢
a	Revenue included on Form 990, Part VIII, line 1		\$\$
L.	Acces included in Form UUII Darf Y		.n

Schedule D (Form 990) 2023 SERVICES, INC. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets(continued) Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply). Public exhibition а Scholarly research h С Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV | Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included X No on Form 990, Part X? b If "Yes," explain the arrangement in Part XIII and complete the following table: Amount 15,799. 1c c Beginning balance 65,866. d Additions during the year 1d 69.191. 1e Distributions during the year 12,474. Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? No b | If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Part V (c) Two years back (d) Three years back (e) Four years back (a) Current year (b) Prior year 1a Beginning of year balance **b** Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: Board designated or quasi-endowment Permanent endowment Term endowment The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the Yes No organization by: (i) Unrelated organizations? 3a(i) (ii) Related organizations? 3a(ii) b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other (b) Cost or other (c) Accumulated (d) Book value depreciation basis (investment) basis (other) 59,217. 59,217. 1a Land 62,451. 784,208. 846,659. **b** Buildings c Leasehold improvements

Schedule D (Form 990) 2023

66,988.

910.413

174,751.

241,739.

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))

Schedule D (Form 990) 2023 SERVICES, IN Part VII Investments - Other Securities			2187741 Page 3
Complete if the organization answered "Yes" o (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	of-vear market value
(1) Financial derivatives	(0) 2001. 14/40	(0)	
(2) Closely held equity interests			
(3) Other		100M/4 810M(1017)	
(A)		111111111111111111111111111111111111111	
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)	,		
(7)	THE COURT		
(8)		1	
(9) Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX Other Assets			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a) [Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)		1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	
(6)			
(7)			
(8)			
(9)	(/D))		
Total. (Column (b) must equal Form 990, Part X, line 15, co	i. (B))		
Part X Other Liabilities Complete if the organization answered "Yes"	on Form 990 Part IV line	a 11e or 11f See Form 990 Part X line 25	
(a) Description of liability	off form 550, fact for mice	7 7 6 67 7 11. 666 7 6 111 666, 1 411 77, 1116 25	(b) Book value
			(
(1) Federal income taxes			
(2)	earner or		
(3)	-AMERICAN		
(5)		and an analysis of the second	***************************************
(6)			
(7)			
(8)			

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... 3

Schedule D (Form 990) 2023 SERVICES . INC.		23-2	187741 Page 4
Part XI Reconciliation of Revenue per Audited Fina		per Return	
Complete if the organization answered "Yes" on Form 99			
1 Total revenue, gains, and other support per audited financial sta		1	4,620,080.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 1	I I	107	
 a Net unrealized gains (losses) on investments b Donated services and use of facilities 		18/	
b Donated services and use of facilities c Recoveries of prior year grants	l i		
d Other (Describe in Part XIII.)	1 [
		2e	9,487.
3 Subtract line 2e from line 1		3	4,610,593.
4 Amounts included on Form 990, Part VIII, line 12, but not on line	e 1:		
a Investment expenses not included on Form 990, Part VIII, line 7			
b Other (Describe in Part XIII.)			0
c Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, F	Part line 12 \	[4,610,593.
Part XII Reconciliation of Expenses per Audited Fin			n
Complete if the organization answered "Yes" on Form 99			
1 Total expenses and losses per audited financial statements		1	4,352,342.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25	5:		
a Donated services and use of facilities			
b Prior year adjustments			
c Other losses			
d Other (Describe in Part XIII.) e Add lines 2a through 2d		2e	0
3 Subtract line 2e from line 1		1	4,352,342.
4 Amounts included on Form 990, Part IX, line 25, but not on line			
a Investment expenses not included on Form 990, Part VIII, line 7			
b Other (Describe in Part XIII.)	4b		
		1	0.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990)	, Part I, line 18.)	5	4,352,342.
Part XIII Supplemental Information Provide the descriptions required for Part II, lines 3, 5, and 9; Part III,	lines 1s and 4: Part IV lines 1h and 2h: Part	V line 4: Port	V line 2: Part VI
lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part		. v, IIIIe 4, Fait	A, 11116 2, Fait At,
illes 2d and 4b, and 1 art An, illes 2d and 4b. Also complete this part	to provide any additional uncommuners.		
PART IV, LINE 2B:			
THE ORGANIZATION SERVICES CONSORTI	<u>UM LOANS THROUGH A COL</u>	LABORAT:	IVE EFFORT
OF THE ODGSNITTS TON AND THE EINANG	TAI TAIGHTHUIHTONG HILD	OD (13 NTT 17)	A ITI T ONT
OF THE ORGANIZATION AND TWO FINANC	TAL INSTITUTIONS. THE	ORGANIZA	ATTON
COLLECTS MORTGAGE, INSURANCE, AND	TAX PAYMENTS FROM THE	MORTGAG	ORS AND
REMITS THE MONIES TO THE APPROPRIA	TE ENTITIES.		
DADE V I INC 9.			
PART X, LINE 2:	- Parket		
THE ORGANIZATION IS A NOT-FOR-PROF	IT CORPORATION AS DESC	RIBED I	N SECTION
501(C)(3) OF THE INTERNAL REVENUE	CODE AND IS EXEMPT FRO	M FEDER	AL INCOME
TAXES. IN ACCORDANCE WITH THE FINA	NCIAL ACCOUNTING STAND	ARDS BO	ARD
GUIDANCE ON ACCOUNTING FOR UNCERTA	INTY IN INCOME TAXES.	<u>MANAGE</u> M	ENT
EVALUATED THE ORGANIZATION'S TAX P			
TANDOUGH THE CUGNITUALION O THE E			^

Schedule D (Form 990) 2023 SERVICES, INC. 23-2187741 Page 5 Part XIII Supplemental Information (continued) ORGANIZATION HAD TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTMENT TO THE FINANCIAL STATEMENTS TO COMPLY WITH THE PROVISIONS OF THIS GUIDANCE. WITH FEW EXCEPTIONS, THE ORGANIZATION IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS BY THE U.S., STATE OR LOCAL TAX AUTHORITIES FOR YEARS BEFORE 2021.

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

Name of the organization SCRANTOI	N NEIGHBORHOOD HOU	SIN				Employer ider	ntification number	
					23-2187741			
required to complete this part								
Indicate whether the organization rais Mail solicitations	e Solicitat	ion of	non-g	overnment grants				
b Internet and email solicitations			_	nment grants				
c Phone solicitations d In-person solicitations	g Special	lunura	ising (avents				
	er oral agreement with any individual	/includ	lina o	fficers directors trus	stees	or		
	2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?							
b If "Yes," list the 10 highest paid indiv								
compensated at least \$5,000 by the								
		1						
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundr have con contrib	DId alser ustody trol of utions?	(iv) Gross receipts from activity		Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization	
		Yes	No					
- A						4.		
						10000 2000		
							1	
1.22.20								
,								
		:						
3 List all states in which the organization	on in registered or licensed to colinit			s or has been notifie	<u>ا +ا ا</u>	e evemnt from r	Pegietration	
or licensing.	on is registered or ilderised to solicit	COITIII	Julion	S Of Flas Decit Houne		3 CACINPL HOITT	ogistration	
			•		*****			
West of the second seco					1.044			
			,					
	4400							
	- Action in the second							

Schedule G (Form 990) 2023

SERVICES, INC.

23-2187741 Page 2

Pai		Fundraising Events. Complete if the of fundraising event contributions and gr						
		or rundraising event contributions and gr	(a) Event #1 HOME FOR THE	(b) Event #2	(c) Other events NONE	(d) Total events		
				SALUTE FOR J (event type)	(total number)	(add col. (a) through col. (c))		
nue			(event type)	(event type)	(total fidilibel)	- Ann		
Revenue	1 Gro	ss receipts	22,621.	13,400.		36,021.		
	2 Les	s: Contributions						
	3 Gro	ss income (line 1 minus line 2)	22,621.	13,400.		36,021		
	4 Cas	h prizes			***************************************			
	5 Nor	ncash prizes						
penses	6 Ren	nt/facility costs						
Direct Expenses	7 Foo	d and beverages	- Add Mark House					
ق	8 Ent	ertainment						
	9 Oth	er direct expenses	30,431.			52,214		
		ect expense summary. Add lines 4 throug				52,214		
		income summary. Subtract line 10 from				-16,193		
Pa	rt III	Gaming. Complete if the organization	answered "Yes" on Forn	n 990, Part IV, line 19, or	reported more than			
	-	\$15,000 on Form 990-EZ, line 6a.		(b) Pull tabs/instant		(d) Total gaming (add		
e l			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c)		
Revenue								
8	1 Gr	oss revenue						
	1 GIC	iss revenue						
ses	2 Cas	sh prizes						
Expenses	3 No	ncash prizes						
Direct	4 Rei	nt/facility costs						
	5 Oth	ner direct expenses						
	0 0		Yes %	Yes %	Yes %			
	6 Vol	unteer labor		No	No			
7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d)								
ε	 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: 							
	a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? b If "Yes," explain:							
•								

SCRANTON NEIGHBORHOOD HOUSING Schedule G (Form 990) 2023 23-2187741 Page 3 SERVICES, INC. 11 Does the organization conduct gaming activities with nonmembers? 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed ___ Yes

12	is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership of other oriting formed	Yes	☐ No
	to administer charitable gaming?	res	IVO
	Indicate the percentage of gaming activity conducted in:	40	0.4
	The organization's facility	13a	<u>%</u>
þ	An outside facility	13b	<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address	AWA-10-11-11-11-11-11-11-11-11-11-11-11-11-	
			N
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	· Yes	∟ No
b	If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount		
	of gaming revenue retained by the third party \$		
C	If "Yes," enter name and address of the third party:		
	Name	*******	
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
	Mandatory distributions:		
;	a Is the organization required under state law to make charitable distributions from the gaming proceeds to	г.	<u> </u>
	retain the state gaming license?	Yes	∟ No
	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
_	organization's own exempt activities during the tax year \$		
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and P	art III, lines S), 9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
		·····	
_			
_			

SCRANTON NEIGHBORHOOD HOUSING Schedule G (Form 990) SERVICES, Part IV Supplemental Information (continued) 23-2187741 Page 4 SERVICES, INC.

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047
2023
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

SCRANTON NEIGHBORHOOD HOUSING SERVICES, INC.

Employer identification number 23-2187741

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
OPPORTUNITIES FOR INDIVIDUALS AND FAMILIES TO IMPROVE THEIR LIVES
THROUGH QUALITY HOUSING AND FINANCIAL GUIDANCE.
FORM 990, PART VI, SECTION B, LINE 11B:
INITIALLY, MANAGEMENT REVIEWS A DRAFT FORM 990 AND INCORPORATES APPROPRIATE
CHANGES. THE FORM 990 IS THEN SUBMITTED TO THE AUDIT & FINANCE COMMITTEE
FOR REVIEW AND APPROVAL, WHO THEN RECOMMENDS THE APPROVAL OF THE 990 TO THE
FULL BOARD OF DIRECTORS. ONCE APPROVED, THE FORM 990 IS SIGNED AND FILED.
FORM 990, PART VI, SECTION B, LINE 12C:
THE BOARD AND STAFF REVIEW AND SIGN THE ORGANIZATION'S CONFLICT OF INTEREST
POLICY ON AN ANNUAL BASIS. BOTH THE BOARD AND STAFF ENFORCE AND MONITOR
THE POLICY THROUGHOUT THE YEAR. ACTUAL CONFLICTS ARE REVIEWED BY THE
EXECUTIVE COMMITTEE.
FORM 990, PART VI, SECTION B, LINE 15:
THE EXECUTIVE COMMITTEE EMPLOYS A FORMAL WRITTEN EVALUATION, AND AN
INFORMAL DISCUSSION TO DETERMINE EXECUTIVE AND OFFICER COMPENSATION ON AN
ANNUAL BASIS. THE PRESIDENT & CEO'S COMPENSATION IS PRESENTED TO THE FULL
BOARD ON AN ANNUAL BASIS FOR APPROVAL.
FORM 990, PART VI, SECTION C, LINE 19:
THE PUBLIC MAY REQUEST THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF
INTEREST POLICY, AND FINANCIAL STATEMENTS.

Schedule O (Form 990) 2023		Page 2
Name of the organization SCRANTON NEIGHBORHOOD HOUSING SERVICES, INC.		Employer identification number 23-2187741
FORM 990, PART XII, LINE 2C		
PER THE AUDIT AND FINANCE COMMITTEE CHARTER,	THE AUDITED	FINANCIAL
STATEMENTS ARE REVIEWED AND APPROVED BY THE	AUDIT & FINAN	CE COMMITTEE.
UPON APPROVAL FROM THE AUDIT AND FINANCE COM	MITTEE, THE A	UDITED
FINANCIAL STATEMENTS ARE REVIEWED BY THE FUL	L BOARD OF DI	RECTORS.
